

Safety-Gram

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JSA All the Way!



What is a JSA anyway?

A Job Safety Analysis (JSA) is a systematic process used to assess specific job tasks. *Its primary goal is to identify, evaluate, and control potential hazards associated with these tasks.*

ANATOMY OF A JSA

- Break Down the Job
- Identify Hazards
- Evaluate Risks
- Develop Preventive Controls

BENEFITS OF JSAs

- **Proactive Hazard Identification:** Anticipate risks before they escalate. Shine a spotlight on potential pitfalls, which allows you to take **preventive measures**.
- **Standardized Work Procedures:** A written work procedure **ensures consistency**. When everyone follows the same guidelines, safety protocols become **ingrained in daily routines**.
- **Teaching Tool:** Use JSAs during **safety training sessions** to reinforce safe practices.
- **Health and Safety Inspections:** A JSA **serves as an inspection checklist**, and inspectors can verify whether workers adhere to the **prescribed safety steps**.
- **Observation Opportunities:** Supervisors and safety officers can **observe workers during task execution**. This validates JSA findings and provides **real-time insights**.

NOTE: A JSA may be used in conjunction with conducting examinations of workplace areas prior to and during work. However, a JSA **does not replace** certified personnel actively visiting work areas throughout the work shift to insure safe practices.

Title 45 § Section 919 – General Rules and Procedures (1). *Each place of work shall be visited by a certified person at the beginning of, and at least once during, each shift and more frequently as is necessary to ensure that work is being done in a safe manner.*

BUILDING A JSA TEAM

- A JSA team should be a **multi-disciplinary group** made up of supervisors, front-line employees, and employees from other areas who have **specific experience or skills** relevant to the JSAs you need to conduct.
- Having a team of **diverse voices and perspectives** fuels the job safety analysis process. When team members are involved in the process, they develop a **genuine sense of shared responsibility and accountability for safety**, which fosters a more **proactive safety culture** within the organization.
- Using a team **strengthens ownership, engagement, and a deeper understanding of safety procedures** among the workforce. Each member of your team will **see things differently** and bring their own experience and skills to the table. By building a diverse team, you'll identify **many more risks and safety best practices** that you may have otherwise missed.

